Power and Organizations

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“This book tirelessly illuminates the nooks and crannies of the power literature, where the lead author is frequently identified as an earlier visitor, taking readers on an audacious tour of power’s multiple conceptualizations and expressions.”

-- Hugh Willmott, *Diageo Professor of Management Studies, Judge Business School, University of Cambridge*

"*Power and Organizations* is a marvelous addition to the literature on both organizations and power, as well as their intersection. It is well-grounded in the research on these topics and especially the wide-range of relevant theorizing. In terms of the latter, it moves effortlessly between Weber, Parsons, Goffman, critical theory, ethnomethodology, and much more. The book is terrific at bringing together theory, research and the world of organizations. In addition to being well-grounded, it is not only highly readable, but extremely interesting.”

-- George Ritzer, *Distinguished University Professor, University of Maryland*

In this tour de force, authors Stewart Clegg, David Courpasson, and Nelson Phillips provide a comprehensive account of power and organizations, unlocking power as the central relation of modern organizations and society. The authors present an excellent synthesis of organization, social and political theory to offer an overview of power and organizations that is historically informed, addresses current issues, and is comprehensive in scope.

*Power and Organizations* reviews the evolution of theories on power and organization, presenting not only the theorists who identify power as positive, but also dealing with the negativity of power and the real horror of which organizations are capable, which has thus far been underplayed in organization theory. At the core of organizational power projects are organizational elites, whose politics and projects are examined extensively in the book. The book concludes by examining the implications for organizations and their elites of the trends, tendencies, and theories considered in the course of the book.

This book will be required reading for graduate students and researchers in areas such as organization, social and political theory.
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